

Senate Bill No. 1071

Passed the Senate August 4, 2014

Secretary of the Senate

Passed the Assembly June 30, 2014

Chief Clerk of the Assembly

This bill was received by the Governor this _____ day
of _____, 2014, at _____ o'clock ____M.

Private Secretary of the Governor

CHAPTER _____

An act to add Section 3534.5 to the Government Code, relating to public employees.

LEGISLATIVE COUNSEL'S DIGEST

SB 1071, Beall. Bill of Rights for State Excluded Employees.

The Bill of Rights for State Excluded Employees prescribes various rights and terms and conditions of employment for excluded employees, defined as certain supervisory, managerial, and confidential state employees, among other specified employees.

Under this bill, an excluded employee who is a supervisory employee, except as specified, and who is required to work shifts at a workplace that operates with two or more work shifts per day would have the right to use seniority in the employee's classification to obtain a preferred shift, subject to a specified restriction.

The people of the State of California do enact as follows:

SECTION 1. Section 3534.5 is added to the Government Code, to read:

3534.5. (a) Subject to subdivision (b), an excluded employee who is a supervisory employee and who is required to work shifts at a workplace that operates with two or more work shifts per day shall have the right to use seniority in the employee's classification to obtain a preferred shift.

(b) This section shall apply only to 60 percent of the positions within the same classification scheduled for a shift as designated by the employer.

(c) This section shall not apply to a peace officer employed by the Department of the California Highway Patrol or the Department of Corrections and Rehabilitation.

Approved _____, 2014

Governor